



and



**Bob Niemiec of Griffin-Hammis and Associates** 



## Customized Employment, Discovery and Self Employment



This seminar will cover various topics including: the discovery process, assessment v. real experience, use of various tools, employment teams, person-centered planning, vocational profiles, visual portfolios, discovering the ideal conditions of employment, developing the job search plan and looking for opportunity in the

community. A significant portion of the seminar will be devoted to discussing and exploring opportunities for self employment and business start up.

Friday April 25<sup>th</sup>, 2014

9:00 a.m. - 4:00 p.m.

Registration starts at 8:00

PCU Centre, Portage la Prairie, MB

245 Royal Rd S

Cost: \$25 per person

Please make cheques payable to: The Manitoba Supported Employment Network

Breakfast, lunch, and snacks provided, please indicate any dietary requirements on registration form

Deadline for Registration: April 21st, 2014

## Bob Niemiec of Griffin-Hammis and Associates Customized Employment, Discovery and Self Employment—Registration Form

Join us on Friday April 25th, 2014, for a day with Bob Niemiec. Bob is a Senior Consultant with Griffin-Hammis Associates, LLC and serves as the Director of the Minnesota Employment Training and Technical Assistance Center (MNTAT). Prior to that, Bob was the Director of Employment and Community Supports for Community Involvement Programs in Minneapolis, Minnesota where he led the transformation of a traditional day program into a high quality community employment service. Bob has provided training and consultation services in 43 states and 2 Canadian provinces as well as assisting in the planning and facilitation of Employment First events in 10 states.

Finding a job that "fits" the jobseeker can be a challenge, and often people end up employed in situations that do not really fit them in one way or another. That is to say the job is not consistent with an individual's interests or skills, the workplace is not a good environmental fit for the individual, and/or the person is not able to maximize their potential to contribute and perform.

Customized employment goes beyond traditional approaches using highly individualized processes to identify opportunities and build or create employment that is highly tailored to the individual but is also clearly valuable to the employer. The foundation for finding jobs that meet a jobseeker's ideal conditions of employment is about knowing the individual and knowing the community. Through Discovery and Career Planning, support staff and members of a jobseeker's employment team really get to know an individual, exploring interests, new environments, new tasks to uncover or discover individual preferences and skills. Concurrently, the jobseeker and support staff explore the community, building connections, and learning about different opportunities, types of work, employers, etc.

Register Today!
Please make Cheques payable to:
The Manitoba Supported Employment Network
Subject line: Customized Employment Workshop
1644 Dublin Avenue
Winnipeg R3H 0X5
Cost: \$25

Name(s):	
Organization:	
Address:	
City/Town:	
Postal code:	Phone number:
Number of registrants attending:	Amount enclosed: \$
Light breakfast, nutrition breaks, and lunch provided: - Special Dietary requirements:	
Vegetarian: (	
Food allergies:	